BUILD YOUR COMMISSION CHECK

| | Team/Unit Size | | | | | | | |
|---|-------------------------|-----------------------------|-----------------------------|-----------------------------|------------------------------|------------------------------|--------------------------------|--------------------------------|
| | 16 Consultant | 25 Director | 50 Director | 75 Director | 100 Director | 125 Director | 175 Director | 200 Director |
| Unit Wholesale* Production | \$5,000 | \$8,750 | \$14,500 | \$21,250 | \$28,500 | \$33,750 | \$43,250 | \$50,000 |
| # of New Great Start* (GS) Team Members | 2 | 5 | 7 | 10 | 10 | 10 | 10 | 10 |
| Director Personal Team Building Check (13%) on personal team (\$4,400 and \$600 personal order) | \$572 | \$572 | \$572 | \$572 | \$572 | \$572 | \$572 | \$572 |
| Career Car Program | Grand Achiever | Grand Achiever | Premier | Cadillac | Cadillac | Cadillac | Cadillac | Cadillac |
| Choose Car or Cash Comp (\$425-\$900 month) | \$425 | \$425 | \$500 | \$900 | \$900 | \$900 | \$900 | \$900 |
| Personal Team Building Bonus (based on 2 pers. GS qualified) | \$100 | \$200 | \$200 | \$200 | \$200 | \$200 | \$200 | \$200 |
| Unit Development. Bonus (\$400-\$1,000; Up to 10 qualified) | - | \$500 | \$700 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| Director Commission (23% of production over \$5,500) | - | \$2,013 | \$3,335 | \$4,888 | \$6,555 | \$7,762 | \$9,947 | \$11,500 |
| Senior Director Commission on First Line Director | - | - | - | 2 @ \$8,000 5% = \$800 | 4 @ \$8,000 6% = \$1,920 | 4 @ \$8,000 6% = \$1,920 | 5 @ \$8,000 7% = \$2,800 | 8 @ \$8,000 7% = \$4,480 |
| Senior Director Commission on 2nd Line | - | - | - | - | - | - | 5 @ 8,000 1% = \$400 | 5 @ 8,000 2% = \$800 |
| MONTHLY CHECK | \$1,097 | \$3,710 | \$5,307 | \$8,360 | \$11,147 | \$12,355 | \$15,820 | \$19,452 |
| Star Consultant Bonus (Earned Quarterly) | - | 5 Stars/qtr \$1,200 Year | 6 Stars/qtr \$1,400 Year | 8 Stars/Qtr \$1,800 Year | 10 Stars/Qtr \$2,200 Year | 15 Stars/Qtr \$3,200 Year | 20 Stars/Qtr \$4,200 Year | 25 Stars/Qtr \$5,200 Year |
| Wellness Bonus (Yearly) | - | \$800 | \$1,300 | \$2,000 | \$2,000 | \$2,000 | \$2,000 | \$2,000 |
| First Line Director Development Bonus | | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| YEARLY INCOME | \$13,164 | \$47,520 | \$67,384 | \$105,120 | \$138,964 | \$154,460 | \$197,040 | \$241,624 |
| Unit Club | _ | | \$300,000 | \$500,000 | \$650,000 | \$800,000 | \$1,000,000 | \$1,200,000 |
| Special | | | Bar Pin | Cadillac Plus | Cadillac Plus | Cadillac Plus | Cadillac Plus | Cadillac Plus |
| Recognition | | | | + Bar Pin | + Bar Pin | + Bar Pin | + Bar Pin | + Bar Pin |
| & Prizes | | | | + Half Million Prize | + Half Million Prize | + Half Million Prize | + Half Million Prize | + Half Million Prize |
| | | | | | + Trip | + Both Trips | + Both Trips | + Both Trips |
| Disclaimers: ◆ The information provided in guaranteed. | | · | ourposes and ac | curacy or proje | cted income is r | | \$5,000 Million \$ Bonus | \$5,000 Million \$ Bonus |

- ♦ Unit Wholesale amount is based on 1/3 of the unit ordering \$450 plus an average new consultant order of \$1000
- ♦ This illustration does not include any profit from product sales.
- ♦ These figures do not include any income tax withholding or business expenses.
- ◆ Great Start qualified is a new consultant ordering at least \$600 wholesale within the first 4 months.

SCHEDULE YOUR DIRECTOR CHECK

Commission: \$2,385 a month; \$28,620 a year

- Need to Average \$5,500 a month unit wholesale production (includes \$4,000 personal team prod.)
- 30 Unit Members
- 20 hours a week (\$29 per hour)
- Office Help 3 hours a week

| 3 hours | Meeting/Glamour Event with 2 Personal Guests |
|-----------|---|
| 8 hours | 2 Beauty Experiences*/1 Training (2 hours) |
| 4 hours | 6 Dream Sessions/Inventory (45 min. each) |
| 1.5 hours | 20 minutes daily - (personal booking/prospects/key/new) |
| 1.5 hours | 20 minutes daily - Paperwork and Notes (before 9:00 am and after 9:00 pm) |
| 2 hours | Pearls / New / Key Connections |

- ⇒ Weekly Faces:......12......At least 10 need to be personal faces
- ⇒ Weekly Dream Sessions:.......... 6........ At least half need to be personal Dream Sessions
- ⇒ New Monthly Recruits: 6....... 4 Qualified, of which 2 need to be Personal

Commission: \$3,520 a month; \$42,240 a year

- Need to Average \$10,000 a month unit wholesale production (includes \$4,000 personal team prod.)
- 50 Unit Members
- 30 hours a week (\$ 29 per hour)
- Office Help 5 hours a week

| 3 hours | Meeting/Glamour Event with 2 Personal Guests |
|-----------|---|
| 11 hours | 3 Beauty Experiences / 1 Training (2 hours) |
| 7.5 hours | 10 Dream Sessions/Inventory (45 min. each) |
| 1.5 hours | 20 minutes daily - (personal booking/prospects/key/new) |
| 1.5 hours | 20 minutes daily - Paperwork and Notes (before 9:00 am and after 9:00 pm) |
| 5 hours | Pearls / New / Key Connections |

- ⇒ New Monthly Recruits: 10...... 5 Qualified, of which 2 need to be Personal

*Beauty Experience = 3 or more people

SCHEDULE YOUR DIRECTOR CHECK

Commission: \$6,780 a month; \$81,360 a year

- Need to Average \$22,000 a month unit wholesale production (includes \$4,000 personal team prod.)
- 100 Unit Members
- 40 hours a week (\$42 per hour)
- Office Help / 10 hours a week

| 6 hours | 2 Meeting/Glamour Events a week |
|-----------|---|
| 11 hours | 3 Beauty Experiences/1 Training (2 hours) |
| 12 hours | 15 Dream Sessions/Inventory (45 min. each) |
| 1.5 hours | 20 minutes daily (personal booking/prospects/key/new) |
| 1.5 hours | 20 minutes daily - Paperwork and Notes (before 9:00 am and after 9:00 pm) |
| 8 hours | Pearls / New / Key Connections |

- ⇒ Weekly Dream Sessions:........... 15...... At least 10 for unit/5 personal Dream Sessions
- ⇒ New Monthly Recruits: 15...... 10 Qualified, of which 2 need to be Personal

NOTE: Additional recruiting will come from Key people holding their own appointments and doing their own follow-up

If Base Is Low

- Promote Retail Sales and New Faces on calls and meetings
- Weekly 60/40 Call with New & Key
- Know what their family goal is for MK money, put together vision boards, goal posters
- Star Consultant Program needs more focus

If Team Building Is Low:

- Track your Dream Sessions; look for patterns of success
- Your "Why" story needs spiced up
- Create a Sense of Urgency for her to join NOW
- Create situations to be in the field with your people
- Dovetail more appointments to your people
- Refine your Key people list

If Average Order Is Low:

- Teach appointments with a full create-arollup product selection that is delivered on-the-spot.
- Have Welcome package ready to go through inventory within 24-48 hours with strong close (3 types of women) don't give her more than 4 sheets of paper.
- Have first week/first month focus in place.
- Have bank contacts to work with and do some prequalifying to determine where to send them for inventory financing.

*Beauty Experience = 3 or more people